

## Indigenous Peoples Policy

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**Purpose:** Galore Creek Mining Corporation (“GCMC”) recognizes and respects the inherent rights, cultures, interests, and aspirations of Indigenous Peoples and is committed to building strong and lasting relationships that help us understand and include Indigenous perspectives into our activities, operations, and approach throughout the Project lifecycle.

We are guided by the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), the International Labour Organization (ILO) Convention No. 169 on Indigenous and Tribal Peoples, the Towards Sustainable Mining Indigenous and Community Relationships Protocol, and the International Council on Mining and Metals (ICMM) Position Statement on Indigenous Peoples and Mining.

The Galore Creek Project is located in Tahltan Territory in northwestern British Columbia. We are committed to developing a mining operation in a sustainable and responsible manner which meets all aspects of the Participation Agreement with our partners, the Tahltan Nation. GCMC seeks continuous improvement and excellence (*łani etí'e*) in all aspects of our business by taking into account evolving scientific knowledge and Tahltan Knowledge for the benefit of our people.

GCMC engages with Indigenous Peoples to:

- Build respectful, open relationships through early, inclusive dialogue and collaborative processes
- Value the diversity of the people and communities around us
- Build capacity for meaningful engagement and participation
- Work collaboratively to respect, preserve, and protect Cultural Heritage Resources and Cultural values
- Work to achieve and maintain free, prior, and informed consent through early involvement and collaborative efforts, and
- Understand and act on community development goals by supporting an inclusive community investment program

GCMC is committed to responsible resource development and recognizes that building relationships with Indigenous Peoples is fundamental to our success. We are guided by the policies and standards in use by our owners Teck and Newmont; the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP); the ICMM Position Statement on Indigenous Peoples and Mining; the Global Industry Standard on Tailings Management (GISTM); and our policies and procedures for inclusive and progressive collaboration with Indigenous Peoples.



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