



## Health and Safety Policy

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**Purpose:** Galore Creek Mining Corporation ("GCMC") has an unwavering duty to the health and safety of our people, including employees, contractors, and communities. To this end, GCMC is committed to fostering an industry-leading health and safety culture, ensuring a safe and healthy work environment that empowers everyone to participate and speak up to prevent occupational illnesses, serious injuries, and fatalities.



**Continuous Improvement and Innovation:** We are committed to excellence in all aspects of our work by identifying opportunities and implementing tailored programs to safeguard the health and safety of our people.



**Compliance and Beyond:** The health and safety program will be fully supported to comply with, or exceed, all applicable laws, regulations, and standards.



**Training and Awareness:** We will foster a strong safety culture by continuously investing in comprehensive training for all personnel - employees, contractors, and visitors - along with annual supervisor responsibility training to ensure a unified commitment to safety.



**Proactive Risk Mitigation:** By working collaboratively with our workforce, we will identify hazards for all tasks, assess the associated risks, and take action to mitigate or eliminate risks, preventing occupational injury, illness, and health and hygiene exposures.



**Holistic Wellbeing:** We will support and promote the physical, psychological, and social well-being of all people working at GCMC.



**Culture of Caring:** We will cultivate a safe and supportive working environment by ensuring open communication, collaboration, and compassion.



**Emergency Preparedness:** We will maintain effective emergency response readiness to protect the health and safety of all individuals, including employees, contractors, communities, and the environment.

Health and safety is a shared responsibility across all levels of our organization. The General Manager ensures resources and opportunities are available to promote a strong safety culture. Management provides guidance, oversight, and sets priorities for safety initiatives. Supervisors educate and empower workers on their fundamental rights. Workers are responsible for understanding their rights and reporting any health and safety concerns.

A stylized black ink signature of Rob Mean.

**Rob Mean**

General Manager  
Galore Creek Mining Corporation

A stylized black ink signature of Gabe Jutras.

**Gabe Jutras**

Director, Operations and External Relations  
Galore Creek Mining Corporation